

Building Blocks

Building Blocks are specific strategies that support children and families. We measure these to ensure we are reaching our goal. There are five Building Blocks. The Practice Model is the cornerstone of the Blocks because it lists the beliefs that all child-serving agencies share; it's what we've all agreed to do. If the Transformation were a house, the Practice Model would be the foundation. The five Building Blocks are:

Community-Based Continuum – Developing, funding and sustaining a continuum of services that will meet the needs of every child and ensure that when at all possible children receive the services that they need within their own home and community.

Statewide Training System – A comprehensive, competency based training system built on the practice model and accessible across Virginia

Resource Family Recruitment, Development and Support – Finding, training and supporting resource and adoptive families to provide permanent connections for youth in foster care

Managing by Data – Using data to guide our decision making and using our desired outcomes to drive practice

Family Engagement Model – Engaging families in a deliberate way by giving them a voice in what happens to their families and their children.

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Transformation Strategy for Change



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